

# House File 466 - Introduced

HOUSE FILE 466

BY MASCHER, STAED, WINCKLER,  
and BOHANNAN

## A BILL FOR

- 1 An Act requiring implicit bias training for health-related
- 2 professionals.
- 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 147.3, Code 2021, is amended to read as  
2 follows:

3 **147.3 Qualifications.**

4 1. An applicant for a license to practice a profession  
5 under this subtitle is not ineligible because of age,  
6 citizenship, sex, race, religion, marital status, or national  
7 origin, although the application form may require citizenship  
8 information.

9 2. An applicant for a license to practice a profession  
10 under this subtitle is not eligible to receive a license until  
11 the applicant has completed a course of implicit bias training  
12 approved by the appropriate licensing board or is able to  
13 satisfy the appropriate licensing board that the applicant  
14 received implicit bias training substantially similar to a  
15 course of implicit bias training approved by the appropriate  
16 licensing board.

17 EXPLANATION

18 The inclusion of this explanation does not constitute agreement with  
19 the explanation's substance by the members of the general assembly.

20 This bill requires implicit bias training as a condition of  
21 licensure for health-related professionals.

22 The bill provides that an applicant for a license to practice  
23 a profession listed under Code section 147.13 is not eligible  
24 to receive a license until the applicant has completed a  
25 course of implicit bias training approved by the applicant's  
26 respective licensing board or the applicant is able to satisfy  
27 the applicant's respective board that the applicant received  
28 implicit bias training substantially similar to a course of  
29 implicit bias training approved by the applicant's respective  
30 board.